

**Firms of all sizes can have limited bench strength when faced with extraordinary events.**

### ■ **Repositioning and Turn-around**

Transitioning to a new CEO • Downsizing  
• Restructuring your company or division  
• Providing stability in unsettled environments

### ■ **Mergers, Acquisitions or Divestitures**

Pre-transaction planning • Post-merger integration • Understanding all disciplines of your business • Critical decision-making  
• New company strategy

### ■ **Start-up or Rapid Growth**

“Un-chartered water” environments  
• Clarifying vision • New management team • Solid performance benchmarks  
• New venture development • Product development • Market expansion or acquisitions

### ■ **Temporary “fill in” for Existing Executives**

Planned sabbatical • Unexpected illness  
• Unplanned leave of absence

## **C-Level Interim Executives provides immediate solutions.**

When all eyes turn to *you* for an answer, rely on our extensive background and leadership skills to provide timely, competent solutions. Whether you need a CEO, CFO, COO, CTO, or a combination of “Chief” level executives, we provide interim leaders who are mature, overqualified and results-oriented. Key qualities include:

### **Highly experienced leaders**

Averaging 20+ years of senior level experience, our mature, seasoned leaders have “been there and done that” before. They handle stress well, command respect in their communication and decision-making style and most importantly, they know what they need to do to quickly make a difference in your company.

### **Proven track record**

Leading companies in the midst of quick change arising from fast growth, mergers, market shifts, or downsizing has given our interim executives the right skills and experience necessary to handle your unique situation.

### **Match on your industry**

Proven success in your specific industry translates directly into a short learning curve and quick ramp-up time, ensuring a rapid progression to reach your goals.

### **Your specific needs**

Whether you are facing a drastic change in your company’s leadership strategy or want to enhance your existing leadership team, we offer seasoned executives for:

- Leadership and mentoring for existing executives.
- Short term assignments or projects requiring non-resident expertise.
- Transaction and turn-around on a domestic or global basis.



We understand the special challenges of specific industries and functions, including:

- Manufacturing
- Network Communications
- Digital Media
- High Tech Service
- Finance
- Operations
- Sales/Marketing
- Human Resources

**In short, we deliver results. Contact us to find out how.**



*Hiring an effective interim leader may be the smartest strategic decision a company can make during times of uncertainty within the company or in the marketplace.*

### **C-Level Interim Executives**

**helps you drive change in  
your organization with  
interim senior level  
leadership.**

## C-Level **Interim** Executives

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**Enhancing & Extending  
Your Management Team  
With Interim Leadership**

*Driving change and revitalization  
within your organization.*