

# Enhancing & Extending Your Management Team with Interim Leadership

**Firms of all sizes can have limited bench strength when faced with extraordinary events.**



## ■ Repositioning and Turn-around

Transitioning to a new CEO • Restructuring your company or division • Providing stability in unsettled environments • Downsizing

## ■ Mergers, Acquisitions or Divestitures

Pre-transaction planning • Post-merger integration • Understanding all disciplines of your business • Critical decision-making • New company strategy

## ■ Start-up or Rapid Growth

“Un-chartered water” environments  
• Clarifying vision • New management team  
• Solid performance benchmarks • New venture development • Product development  
• Market expansion or acquisitions

## ■ Temporary “fill in” for Existing Executives

Planned sabbatical • Unexpected illness  
• Unplanned leave of absence

*Hiring an effective interim leader may be the smartest strategic decision a company can make during times of uncertainty within the company or in the marketplace.*



**We respond immediately with interim senior level leadership to help you drive change in your organization.**

## C-Level Interim Executives provides immediate solutions.

When all eyes turn to you for an answer, rely on our extensive background and leadership skills to provide timely, competent solutions. Whether you need a CEO, CFO, COO, CTO, or a combination of “Chief” level executives, we provide interim leaders who are mature, overqualified and results-oriented. Key qualities include:

### Highly experienced leaders

Averaging 20+ years of senior level experience, our mature, seasoned leaders have “been there and done that” before. They handle stress well, command respect in their communication and decision-making style and most importantly, they know what they need to do to quickly make a difference in your company.

### Proven track record

Leading companies in the midst of quick change arising from fast growth, mergers, market shifts, or downsizing has given our interim executives the right skills and experience necessary to handle your unique situation.

### Match on your industry

Proven success in your specific industry translates directly into a short learning curve and quick ramp-up time, ensuring a rapid progression to reach your goals.

### Your specific needs

Whether you are facing a drastic change in your company’s leadership strategy or want to enhance your existing leadership team, we respond quickly with seasoned executives for:

- Leadership and mentoring for existing executives.
- Short term assignments or projects requiring non-resident expertise.
- Transaction and turn-around on a domestic or global basis.



We understand the special challenges of specific industries and functions, including:

- Manufacturing
- Network Communications
- Digital Media
- High Tech Service
- Finance
- Operations
- Sales/Marketing
- Human Resources

In short, we deliver results for your urgent needs. Contact us to find out how.

**C-Level Interim Executives**

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